

**MELBA SCHOOL DISTRICT #136**

Minutes of Teacher Negotiations

Friday, May 9, 2025

Melba School District Office

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**I. CALL TO ORDER at 8:00 a.m.**

**ROLL CALL:** In attendance were Trustee Travis Christensen, Superintendent Sherry Ann Adams, Business Manager Megan Volkers, Board Clerk Jackie Engle, Teacher Marty Lutrell, Teacher Jamee Cart, Teacher Teresa Fugge and Teacher Katie Strawser.

**II. PROCEDURES** Superintendent Sherry Ann Adams presented on items A, B and C.

**A. Good Faith**

**B. Open Session Discussion**

**C. Call for Caucus**

**III. NUMBERS PRESENTATION** Superintendent Sherry Ann Adams presented school finance information from the recent Legislative Session. Business Manager Megan Volkers reported the current and projected units for the budget and anticipated benefit Increases. The District Office is waiting for the final insurance costs.

**IV. NEGOTIATIONS DISCUSSION**

- Benefit Rate Increase
- Personal Leave and Sick Leave
- Incentives to expand the Substitute Teacher pool

All parties agreed that a second meeting was not needed. Superintendent, Sherry Ann Adams, will prepare a proposed 2025-2026 Teacher Negotiation Agreement to present to the School Board, Tuesday, May 13, 2025.

**V. ADJOURNED at 8:50 a.m.**