

Melba School District #136 Certificated & Pupil Services Salary Schedule

Career Ladder Cohort Funding for Certificated & Pupil Service Staff

The information represents a summary of the Certificated Career Ladder Cohort funding amounts as found in Idaho Code 33. The information provided in the table below shows the yearly approved OR projected cohort funding. See link for more information. <https://legislature.idaho.gov/statutesrules/idstat/title33/>

| Career Ladder ⁽⁶⁾ | Residency ⁽⁵⁾ | | | Professional ⁽⁵⁾ | | | | | Advanced Professional ^{(3),(5)} | | | | |
|------------------------------|--------------------------|-------|-------|-----------------------------|-------|-------|-------|-------|--|-------|-------|-----|-----|
| | R1 ⁽⁴⁾ | R2 | R3 | P1 | P2 | P3 | P4 | P5 | AP1 | AP2 | AP3 | AP4 | AP5 |
| 2019 - 2020 ⁽¹⁾ | 38500 | 39000 | 39500 | 42500 | 44375 | 46250 | 48125 | 50000 | | | | | |
| 2020 - 2021 ⁽¹⁾ | 40000 | 40500 | 41000 | 42500 | 44375 | 46250 | 48125 | 50000 | | | | | |
| 2021 - 2022 ⁽¹⁾ | 40369 | 40990 | 41611 | 42991 | 44836 | 46681 | 48526 | 50370 | 52734 | 53207 | | | |
| 2022 - 2023 ⁽²⁾ | 40742 | 41486 | 42231 | 43488 | 45302 | 47116 | 48930 | 50743 | 53478 | 54442 | 55389 | | |

Super Cell Salary & Qualification Criteria

The information provided in the column below shows the projected amount for qualifying employees who have a Masters Degree, **AND** 10+ Years of CONTINUOUS Service with the Melba School District.

| "Melba" Super Cell ⁽⁷⁾ |
|-----------------------------------|
| 53000 |
| 53000 |
| 53000 |
| 53000 |

⁽¹⁾ Previous year(s) Melba School Board approved Cohort funding

⁽²⁾ Pending Melba School Board approval

⁽³⁾ To be determined based on future State Legislation

⁽⁴⁾ Certificated or Pupil Service staff who are in their first year of holding an Idaho certificate or who have a valid out-of-state certification shall be placed in the R1 cohort.

⁽⁵⁾ Movement within the Residency cohorts and the Professional Cohorts is based on achievement of the professional compensation criteria as listed in Idaho Code and as approved by the Idaho State Department of Education (SDE). This includes attaining appropriate Idaho Endorsements as required by Idaho Code 33 and the State of Idaho Department of Education (SDE). **If an employee does NOT meet the Cohort professional compensation criteria or does not receive the appropriate Idaho Professional endorsement, the employee will remain in the same cohort as the previous year and at the previous year's funding level.**

⁽⁶⁾ No employee should be at a higher cohort or higher cohort funding amount than determined by the State of Idaho Department of Education (SDE). However, if an employee was advanced to a higher cohort and it was later determined by the SDE that the employee did NOT meet the advancement criteria, the District will honor the current contract amount for the current fiscal year. However, in the next fiscal year, the District will correct the mistake and set both the cohort and corresponding contract amounts accordingly. The cohort correction will align with the cohort designation determination as stated by the State of Idaho Department of Education (SDE) AND the contract amount will align as determined by the career ladder cohort funding table above. **Please note: An employee who does NOT meet the cohort movement criteria may remain at previous year funding levels as determined by the SDE.** This applies to all funding which may be affected by the cohort determination AND which a stipend or other payment is provided to the certificated or pupil service staff. Such an example would include the education monies provided per Idaho Code 33.

⁽⁷⁾ Criteria must be met as set forth by the Melba School Board including a Masters Degree **AND** 10+ CONTINUOUS Years of Service with the Melba School District. A break in service will disqualify employees for this Super Cell.