

**STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this **15th** day of **May** year of **2019**, by and between **Melba School District No. 136**, Melba, Idaho ("the District"), and **Sherry Ann Adams** ("the Administrator").

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of **Elementary Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **two (2) years (215 days per year)**, beginning in the month and day of **August**, year of **2019**, through the month and day of **July**, year of **2021**, at a base salary of **Eighty Three Thousand One Hundred and Ninety Dollars (\$83,190.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6932.50** on the **25<sup>th</sup>** day(s) of each month beginning in **August**, year of **2019**, to **July**, year of **2021**, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at **Melba**, Idaho on **August**, in the year **2019**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2020** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

**MELBA SCHOOL DISTRICT NO.136 in ADA, CANYON, OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
ADMINISTRATOR

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba Joint School District No. 136**, Melba, Idaho ("the District"), and **Amy Clark** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **HOSA Advisor: 10 extra days** for a period of **NA** months and/or **10** days, beginning on the **1** day of **August**, in the year of **2019**, and extending to the **31** day of **July**, in the year of **2020**, at the compensation rate or fixed amount of **Two Thousand Seven Hundred and Three Dollars (\$2703.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the **25** day of each month for the performance of the extra duty assignment or extra days, beginning in the month of **September** in the year of **2019**, and ending in the month of **TBD - based on payment scheduled requested** in the year of **2020**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

**MELBA JOINT SCHOOL DISTRICT NO. 136** in **ADA, CANYON & OWYHEE COUNTY(IES)**, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Carrie Bowers** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Four Thousand Three Hundred Seventy-Five Dollars (\$44375.00)** of which **\$3697.92** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Carissa Brown** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Four Thousand Three Hundred Seventy-Five Dollars (\$44375.00)** of which **\$3697.92** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Nichole Bunnell** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Four Thousand Three Hundred Seventy-Five Dollars (\$44,375.00)** of which **\$3,697.92** shall be payable on the **25th** day(s) of the month **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Amy Clark** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand Dollars (\$50000.00)** of which **\$4166.67** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Casey Clark** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand Dollars (\$50000.00)** of which **\$4166.67** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Juan Colunga** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Four Thousand Three Hundred Seventy-Five Dollars (\$44375.00)** of which **\$3697.92** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES) STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 15 day of May year of 2019, by and between Melba School District No. 136, Melba, Idaho ("the District"), and Bernice Dickard ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Eight Thousand One Hundred Twenty-Five Dollars (\$48125.00)** of which **\$4010.42** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Cory Dickard** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand Dollars (\$50000.00)** of which **\$4166.67** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Conrad Evanow** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Three Thousand Dollars (\$53000.00)** of which **\$4416.67** shall be payable on the **25th** day(s) of the month **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Chelsea Everson** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Four Thousand Three Hundred Seventy-Five Dollars (\$44375.00)** of which **\$3697.92** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this **15th** day of **May** year of **2019**, by and between **Melba School District No. 136**, Melba, Idaho ("the District"), and **Eric Forsgren** ("the Administrator").

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of **JR/SR High School Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **two (2) years (215 days per year)**, beginning in the month and day of **August**, year of **2019**, through the month and day of **July**, year of **2021**, at a base salary of **Seventy-Nine Thousand Nine Hundred and Twenty-Two Dollars (\$79,922.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6660.17** on the **25<sup>th</sup>** day(s) of each month beginning in **August**, year of **2019**, to **July**, year of **2021**, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at **Melba, Idaho** on **August**, in the year **2019**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2020** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

**MELBA SCHOOL DISTRICT NO.136** in **ADA, CANYON, OWYHEE COUNTY(IES)**, STATE OF IDAHO

\_\_\_\_\_  
ADMINISTRATOR

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Kara Franklin** ("the Certified Personnel").

## WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Eight Thousand One Hundred Twenty-Five Dollars (\$48125.00)** of which **\$4010.42** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Teresa Fugge** ("the Certified Personnel").

## WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Four Thousand Three Hundred Seventy-Five Dollars (\$44375.00)** of which **\$3697.92** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136**, Melba, Idaho ("the District"), and **Sara Gillmore** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand Dollars (\$50000.00)** of which **\$4166.67** shall be payable on the **25th** day(s) of the months **September** year of **2019 to August** year of **2020** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136** in **ADA, CANYON AND OWYHEE COUNTY(IES)**, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Stephanie Gunstream** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Four Thousand Three Hundred Seventy-Five Dollars (\$44,375.00)** of which **\$3,697.92** shall be payable on the **25th** day(s) of the month **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 15 day of May year of 2019, by and between Melba School District No. 136, Melba, Idaho ("the District"), and Matt Haggard ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Nine Thousand Dollars (\$39000.00)** of which **\$3250.00** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136** in **ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Tim Helgersen** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand Dollars (\$50000.00)** of which **\$4166.67** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Laura Heritage** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand Dollars (\$50000.00)** of which **\$4166.67** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Christie Hunter** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Nine Thousand Dollars (\$39000.00)** of which **\$3250.00** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Hanna Jackson** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Nine Thousand Five Hundred Dollars (\$39500.00)** of which **\$3291.67** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Alyssa Jones** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Four Thousand Three Hundred Seventy-Five Dollars (\$44375.00)** of which **\$3697.92** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Janell Lester** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Three Thousand Dollars (\$53000.00)** of which **\$4416.67** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK



## STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba Joint School District No. 136**, Melba, Idaho ("the District"), and **Janell Lester** ("the Employee").

### WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Special Education Director** for a period of **NA** months and/or **10** days, beginning on the **1** day of **August**, in the year of **2019**, and extending to the **31** day of **July**, in the year of **2020**, at the compensation rate or fixed amount of **Six Thousand Dollars (\$6000.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the **25** day of each month for the performance of the extra duty assignment or extra days, beginning in the month of **September** in the year of **2019**, and ending in the month of **TBD - based on payment scheduled requested** in the year of **2020**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

**MELBA JOINT SCHOOL DISTRICT NO. 136 in ADA, CANYON & OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Larry Lincoln** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Twenty-Six Thousand Five Hundred Dollars (\$26500.00)** of which **\$2208.33** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 15<sup>th</sup> day of May year of 2019, by and between Melba School District No. 136, Melba, Idaho ("the District"), and Larry Lincoln ("the Administrator").

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of **JR/SR High School Assistant Principal – Student Services** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **one (1) year(s) (185 days per year)**, beginning in the month and day of **August**, year of **2019**, through the month and day of **May**, year of **2020**, at a base salary of **Thirty Thousand Five Hundred Dollars (\$30,500.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$2541.67** on the **25<sup>th</sup>** day(s) of each month beginning in **September**, year of **2019**, to **August**, year of **2020**, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at **Melba, Idaho** on **August**, in the year **2019**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2020** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

**MELBA SCHOOL DISTRICT NO.136 in ADA, CANYON, OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_, ADMINISTRATOR

\_\_\_\_\_, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Mindy Lincoln** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Eight Thousand One Hundred Twenty-Five Dollars (\$48125.00)** of which **\$4010.42** shall be payable on the **25th** day(s) of the month **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba Joint School District No. 136**, Melba, Idaho ("the District"), and **Mindy Lincoln** ("the Employee").

### WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **BPA Advisor: 10 extra days** for a period of **NA** months and/or **10** days, beginning on the **1** day of **August**, in the year of **2019**, and extending to the **31** day of **July**, in the year of **2020**, at the compensation rate or fixed amount of **Two Thousand Six Hundred and One Dollars (\$2601.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the **25** day of each month for the performance of the extra duty assignment or extra days, beginning in the month of **September** in the year of **2019**, and ending in the month of **TBD - based on payment scheduled requested** in the year of **2020**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

**MELBA JOINT SCHOOL DISTRICT NO. 136 in ADA, CANYON & OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Charlene Lueddeke** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Six Thousand Two Hundred Fifty Dollars (\$46250.00)** of which **\$3854.17** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Marty Luttrell** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred and Three Dollars (\$42503.00)** of which **\$3541.92** shall be payable on the **25th** day(s) of the month **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Amanda McCain** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Seven Thousand Seven Hundred and Six Dollars (\$37706.00)** of which **\$3142.17** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES) STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Kimberly McFadden** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand Dollars (\$50000.00)** of which **\$4166.67** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Jason Millus** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Four Thousand Three Hundred Seventy-Five Dollars (\$44375.00)** of which **\$3697.92** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Stevan Mitchell** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand Dollars (\$50000.00)** of which **\$4166.67** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Crystal Myers** ("the Certified Personnel").

## WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Four Thousand Three Hundred Seventy-Five Dollars (\$44375.00)** of which **\$3697.92** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Ashli Nelson** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Four Thousand Three Hundred Seventy-Five Dollars (\$44375.00)** of which **\$3697.92** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Colleen O'Sullivan** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Nine Thousand Five Hundred Dollars (\$39500.00)** of which **\$3291.67** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136** in **ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba Joint School District No. 136**, Melba, Idaho ("the District"), and **Colleen O'Sullivan** ("the Employee").

### WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **30 extra days** for a period of **NA** months and/or **30** days, beginning on the **1** day of **August**, in the year of **2019**, and extending to the **31** day of **July**, in the year of **2020**, at the compensation rate or fixed amount of **Six Thousand Four Hundred and Five Dollars (\$6405.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the **25** day of each month for the performance of the extra duty assignment or extra days, beginning in the month of **September** in the year of **2019**, and ending in the month of **TBD - based on payment scheduled requested** in the year of **2020**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

**MELBA JOINT SCHOOL DISTRICT NO. 136 in ADA, CANYON & OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Amy Lyn Olsen** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Four Thousand Three Hundred Seventy-Five Dollars (\$44375.00)** of which **\$3697.92** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136** in **ADA, CANYON AND OWYHEE COUNTY(IES)**, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Dawnell Perry** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand Dollars (\$50000.00)** of which **\$4166.67** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Kellsie Peterson** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Seven Thousand Seven Hundred and Six Dollars (\$37706.00)** of which **\$3142.17** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136** in **ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 15 day of May year of 2019, by and between Melba Joint School District No. 136, Melba, Idaho ("the District"), and Kellsie Peterson ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **FFA Advisor: 30 extra days** for a period of **NA** months and/or **30** days, beginning on the **1** day of **August**, in the year of **2019**, and extending to the **31** day of **July**, in the year of **2020**, at the compensation rate or fixed amount of **Six Thousand Four Hundred and Five Dollars (\$6405.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the **25** day of each month for the performance of the extra duty assignment or extra days, beginning in the month of **September** in the year of **2019**, and ending in the month of **TBD - based on payment scheduled requested** in the year of **2020**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

**MELBA JOINT SCHOOL DISTRICT NO. 136 in ADA, CANYON & OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Chad Rawlins** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Eight Thousand One Hundred Twenty-Five Dollars (\$48125.00)** of which **\$4010.42** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Marie Rockwood** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Four Thousand Three Hundred Seventy-Five Dollars (\$44375.00)** of which **\$3697.92** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Adele Rosen** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Seven Thousand Seven Hundred and Six Dollars (\$37706.00)** of which **\$3142.17** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Jeffrey Sessions** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Six Thousand Two Hundred Fifty Dollars (\$46250.00)** of which **\$3854.17** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Heidi Stirm** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Three Thousand Dollars (\$53000.00)** of which **\$4416.67** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK



**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba Joint School District No. 136**, Melba, Idaho ("the District"), and **Heidi Stirm** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **FCCLA Advisor: 10 extra days** for a period of **NA** months and/or **10** days, beginning on the **1** day of **August**, in the year of **2019**, and extending to the **31** day of **July**, in the year of **2020**, at the compensation rate or fixed amount of **Two Thousand Eight Hundred and Sixty-Five Dollars (\$2865.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the **25** day of each month for the performance of the extra duty assignment or extra days, beginning in the month of **September** in the year of **2019**, and ending in the month of **TBD - based on payment scheduled requested** in the year of **2020**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

**MELBA JOINT SCHOOL DISTRICT NO. 136 in ADA, CANYON & OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Jenifer Stradley** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Four Thousand Three Hundred Seventy-Five Dollars (\$44375.00)** of which **\$3697.92** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Katie Strawser** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Four Thousand Three Hundred Seventy-Five Dollars (\$44375.00)** of which **\$3697.92** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES) STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Ashley Tappana** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Nine Thousand Dollars (\$39000.00)** of which **\$3250.00** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Rebecca Thayer** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand Dollars (\$50000.00)** of which **\$4166.67** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Natalie Welch** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Four Thousand Three Hundred Seventy-Five Dollars (\$44375.00)** of which **\$3697.92** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JR/SR High School** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES), STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this made this **15** day of **May** year of **2019**, by and between **Melba School District No. 136, Melba, Idaho** ("the District"), and **Kim Woodruff** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2019 - 2020** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Nine Thousand Five Hundred Dollars (\$39500.00)** of which **\$3291.67** shall be payable on the **25th** day(s) of the months **September** year of **2019** to **August** year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**Melba SCHOOL DISTRICT NO. 136 in ADA, CANYON AND OWYHEE COUNTY(IES) STATE OF IDAHO**

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK